



Stronger Together

A PUBLICATION OF THE SOUTHEASTERN CARPENTERS REGIONAL COUNCIL

Representing thousands of union carpenters and millwrights in 13 Local Unions who work and live in Alabama, Georgia, Mississippi, North Carolina, South Carolina, and the Florida Panhandle.

Welcome Millwrights!

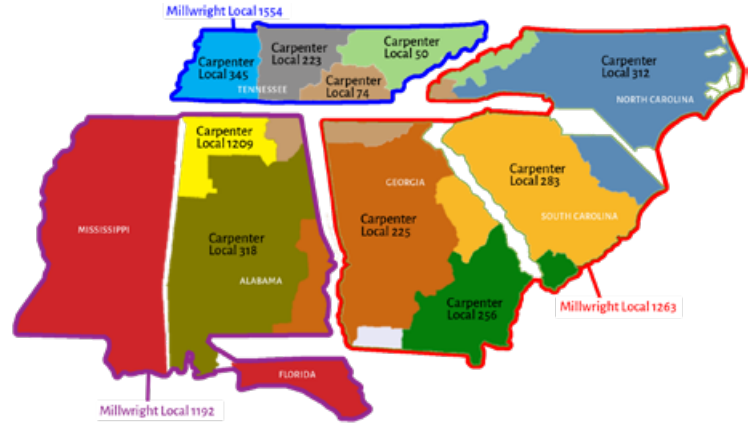
What an unexpected but welcomed surprise we received when the SECRC had the honor and privilege to welcome our fellow brother and sister members from Millwright Local Unions 1192, 1263, and 1554 into our Council family! LU1192 members live in Alabama, Mississippi, and the Florida Panhandle. LU1263 members live in Georgia, South Carolina, and North Carolina. LU1554 members reside in Tennessee.

The addition raises our membership to nearly 10,000 members who, collectively, produce about 10 million worked hours annually.

"I am extremely optimistic regarding the opportunities that exist within our expanded geographical area," said SECRC Executive Secretary-Treasurer Tom Jenkins. "In fact, throughout this news magazine, you will see many examples of how millwright members immediately began contributing on every level of our Council."

The millwrights come to the SECRC because of the dissolving of the former Southern States Millwrights Regional Council.

To support a successful onboarding, EST Jenkins met with each millwright Local's membership. "I understand that with change comes many questions, concerns, and unknowns. Please know that I am available personally, as well as



the Regional Council leadership team, to address your specific needs," Jenkins said in his opening letter to the new membership.

"Regardless of craft, we are dedicated to protecting our members and raising quality of life standards for everyone," Jenkins added, "This addition will surely make us stronger together."



Sisters Program Brings the 'Stronger Together' Concept to Life!

Professional craftswomen are in every area of the American construction industry—from carpenter and millwright forewomen and superintendents to lead instructors and Union officers. The SECRC is no exception. With an infusion of energy and experience from our new millwright sisters, we held our largest and most successful Sisters Conference yet! Check it out on Page 10.

From the EST's Desk



Hello Brothers and Sisters;

It's a great time to be a union carpenter or millwright in the SECRC! Work is plentiful. Training centers are full of new mockups, new course offerings, and expanded staff. Local Union halls are busy.

The federal government is union-friendly and is passing legislation that helps us compete fairly for work. These factors combine to create a local construction sector with a future brimming with multiple opportunities for our union to capture more market share.

Our membership currently hovers around 9,100, bumping up by 2,800 when we welcomed our millwright brothers and sisters into the SECRC. Between the carpenter and millwright tallies, we achieved a two percent increase in membership in 2023 over 2022. A positive trend is that eight of our 13 Locals showed a positive gain in membership in 2023. Congratulations to Local 345 for posting a 35% increase in membership!

Council 2023 work hours also grew! SECRC carpenters and millwrights logged 10.5 million work hours in 2023 – 316,000 over 2022!

- Local 345 dwarfed its 2022 total with 868,000 work hours in 2023 – a 78.6% increase

- Local 223 almost doubled its 2022 total by turning in 1,030,837 hours in 2023 – a 36.3% hike
- Local 312 made positive strides with 171,373 work hours – a 25.8% increase over 2022
- Local 1263 logged 1,148,744 work hours - 34,000 more than 2022
- Local 1554 work hours in 2023 were 1,032,734, topping the 2022 tally by 89,627

Like the entire construction industry – union and non-union – recruitment and retention to fill jobs remains a challenging goal. In 2023, the Council averaged an arrears rate of 7.2% (those suspended and therefore unable to work because of late or absent dues payments or leaving the union). The good news is the Council's overall arrears percentage has steadily decreased since August of 2023. Our goal is to maintain that trend. Congratulations to Locals 74, 256, 1192, 1209, and 1554 for keeping their arrears extremely low during all of 2023. A special shout out to Local 1263 for having an arrears rate of less than 1 percent (0.18%).

The term “Stronger Together” is an important goal for all members and staff to work toward as a team to recruit and retain as many members as possible because there are outstanding work opportunities in 2024 and far into the future.

The SECRC is part of a committee that ensures our members gain substantial job opportunities through Biden-administration programs that funnel billions of dollars into infrastructure, technology, and clean-energy projects over the next decade. Requirements and incentives

in recent federal legislation, including the Bipartisan Infrastructure Law, Chips and Science Act, and Inflation Reduction Act, were designed to create good-paying jobs with benefits for construction workers.

These programs encourage the use of project labor agreements, which require workers to be paid prevailing wages and benefits. Union contractors have a stronger advantage because of labor standards built into the programs. As a result, in 2024, our carpenters and millwrights will be working on several electric battery plants in Georgia and Tennessee. The US Post Office, UPS, Owens Corning, FedEx, and others are also putting SECRC carpenters and millwrights to work. Renewable energy projects are also on tap for 2024.

The future is bright. The best way for you as a member to take advantage of this positive outlook is to remain ready. Make sure your certifications and qualifications are up to date. Confirm with your Local that your dues are current and your status as an active member is correct. If you know someone who would make a good carpenter or millwright, send them to NailMyCareer.com or tell your Business Manager. If you know of a fellow member who is having a hard time or thinking of quitting, let us know so we can help. It's only by being Stronger Together that will we capture all the potential that the future holds!

Stronger Together,

Tom Jenkins, EST, SECRC

The term “Stronger Together” is an important goal for all members and staff to work toward as a team to recruit and retain as many members as possible because there are outstanding work opportunities in 2024 and far into the future.

Desde el escritorio del EST

Hola hermanos y hermanas;

¡Es un buen momento para ser carpintero o instalador y mantenimiento de maquinaria industrial en el SECRC! El trabajo es abundante.

Los centros de entrenamiento están llenos de nuevas maquetas de capacitación nuevas ofertas de cursos y personal. Los locales de la Unión están ocupados. El gobierno federal es favorable a los sindicatos y aprueba leyes que nos ayudan a competir de manera justa por el trabajo. Estos

factores se combinan para crear un sector de la construcción local con un futuro lleno de múltiples oportunidades para que nuestro sindicato obtenga una mayor participación de mercado.

Nuestra membresía actualmente ronda los 9,100, aumentando otros 2,800 cuando le dimos la bienvenida a nuestros hermanos y hermanas de los instaladores de maquinaria industrial a el SECRC. Entre los carpinteros y los instaladores de maquinaria industrial, logramos un aumento del dos

por ciento en la membresía en 2023 con respecto a 2022. Una tendencia positiva es que 8 de nuestros 13 Locales mostraron un aumento positivo en la membresía en 2023. ¡Felicitaciones al Local 345 por publicar un aumento del 35% en la membresía!

- Las horas de trabajo del Concilio en el año 2023 también crecieron! Los carpinteros y los instaladores de maquinaria industrial de SECRC registraron 10,5 millones de horas de trabajo en 2023, - 316,000 más que en 2022!

El término “Juntos Somos Más Fuertes” es un objetivo importante para que todos los miembros y el personal trabajen en equipo para reclutar y retener a todos los miembros posibles porque hay oportunidades de trabajo sobresalientes en 2024 y hasta más en el futuro.

- El Local 345 empuñó su total de 2022 con 868,000 horas de trabajo, en 2023, un aumento del 78.6%
- El Local 223 casi duplicó su total de 2022 al entregar 1,030,837 horas en 2023, un aumento del 36.3%
- El Local 312 logró avances positivos con 171,373 horas de trabajo, un aumento del 25.8% con respecto a 2022
- Local 1263 registró 1,148,744 horas de trabajo, que son 34,000 más que en 2022
- Local 1554 en el año 2023 las horas de trabajo fueron de 1,032,734, superando el recuento de 2022 que eran 89,627

Al igual que toda la industria de la construcción, sindicalizada y no sindicalizada, el reclutamiento y la retención para cubrir puestos de trabajo sigue siendo un objetivo desafiante. En el 2023, el Concilio promedió una tasa de atrasos de pagos de membresía de 7.2% (de personas suspendidas y por eso no pudieron trabajar o debido a pagos atrasados o porque abandonaron el sindicato). La buena noticia es que el porcentaje de los atrasados en paga del Concilio ha disminuido constantemente desde Agosto de 2023. Nuestro objetivo es mantener esa tendencia. Felicitaciones a los Locales 74, 256, 1192, 1209 y 1554 por mantener

sus miembros atrasados extremadamente bajos durante todo el 2023. Un agradecimiento especial al Local 1263 por tener una tasa de miembros atrasados de menos del 1% (0.18%).

El término “Juntos Somos Más Fuertes” es un objetivo importante para que todos los miembros y el personal trabajen en equipo para reclutar y retener a todos los miembros posibles porque hay oportunidades de trabajo sobresalientes en 2024 y hasta más en el futuro.

La SECR es parte de un comité que garantiza que nuestros miembros obtengan oportunidades de trabajo sustanciales a través de los programas de la administración Biden que canalizan miles de millones de dólares a proyectos de infraestructura, tecnología y energía limpia durante la próxima década. Los requisitos e incentivos de la legislación federal reciente, incluida la Ley de Infraestructura Bipartidista, la Ley de Chips y Ciencia y la Ley de Reducción de la Inflación, fueron diseñados para crear empleos bien pagados y con beneficios para los trabajadores de la construcción.

Estos programas fomentan el uso de acuerdos laborales de proyectos, que requieren que los trabajadores reciban salarios y beneficios prevalecientes. Los contratistas que están sindicalizados tienen una ventaja más fuerte debido a las normas laborales incorporadas

en los programas. Como resultado en el 2024, nuestros carpinteros e instaladores de maquinaria industrial trabajarán en varias plantas de baterías eléctricas en Georgia y Tennessee. La Oficina de Correos de EE.UU., UPS, Owens Corning, FedEx y otros también los están poniendo a trabajar en carpintería y la instalación de maquinaria de SECR. Los proyectos de energía renovable también están disponibles para 2024.

El futuro es brillante. La mejor manera de que usted, como miembro, aproveche esta perspectiva positiva es estar preparado. Asegúrese de que sus certificaciones y calificaciones estén actualizadas. Confirme con su Local que sus cuotas están al día y que su estado como miembro activo es correcto. Si conoces a alguien que sería un buen carpintero o instalador de máquinas industriales, envíalo a NailMyCareer.com o cuéntaselo a tu gerente comercial. Si conoces a un compañero que está pasando por un momento difícil o está pensando en renunciar, háznoslo saber para que podamos ayudarte. Solamente: ¡Juntos Somos Más Fuertes, capturaremos todo el potencial que nos depara el futuro!

Juntos Somos Más Fuertes,



Tom Jenkins, EST, SECR



EST Jenkins Earns His 40-Year Service Pin

Congratulations to EST Tom Jenkins for achieving 40 years of service with the UBC! A member of Augusta Local 283, EST Jenkins was recently honored for his achievement by receiving his 40-year pin from Local 283 President Dan Morris. On the Local Union level, Mr. Jenkins has served as financial secretary, treasurer, delegate, and warden of Local 283. In 1998, he was hired as the Business Representative of Local 283 and served for 19 years. On the Council level, he was Financial Secretary/Treasurer, Vice President, and Warden. In 2017, he was elected the Executive Secretary-Treasurer of the Council and re-elected in 2021.

Now is the Time to Leverage Our Collective Strength

An unprecedented amount of work is either underway or coming to our region.



Dear Brothers and Sisters of the SECRC:

It is my pleasure to write directly to your outstanding organization. Thanks to the tireless efforts of EST Jenkins and the staff to create work for all members, your status and

outlook are squarely in the “going great and getting better” category.

An unprecedented amount of work is either underway or coming to our region, thanks to a pro-union Biden administration and its new laws. We will gain market share in data centers, EV battery plants, and auto manufacturing if we can keep our partner contractors staffed with skilled carpenters and millwrights and if legislators are held accountable to uphold the new laws.

UBC and council leadership work every day to find the right political candidates who support carpenter and millwright issues that support middle-class families. The next political cycle is underway, and it is important for everyone to get involved in our Local Union activities by attending monthly meetings and asking your Business Reps what you can do to support our common goals.

We will need help with organizing, political canvassing, event volunteers, mentoring new members, and recruiting apprentices. It will take all of us to achieve success. Every member of our team is important.

Your political program, led by Political Director Brett Hulme, continues to get crucial legislation in front of primarily Republican lawmakers. That’s tough sledding, but with the help of the “Informed Carpenter” volunteer corps, we have seen union-friendly laws passed in Georgia and tax fraud lawmaker support in Tennessee.

A promising development is President Biden’s executive order favoring the use of PLAs on certain federal construction projects. PLAs are collective bargaining agreements between building trade unions and contractors that determine wages,

employment conditions, and dispute-resolution processes. We can make an impact in 2024 by keeping legislators aware of the benefits of PLAs and those laws that contain apprentice requirements on public jobs.

The Inflation Reduction Act, which funds a range of clean-energy projects, offers \$270 billion in tax benefits to companies that ensure that Davis-Bacon Act prevailing wages are paid to workers and that registered apprentices are utilized.

Thanks to the CHIPS and Science Act, about \$280 billion dollars is earmarked for semiconductor research and construction and expansion of semiconductor plants. Companies seeking funding through the CHIPS and Science Act will be required to submit workforce development plans for workers who will build their facilities as well as operate them.

Did you know that union-friendly construction laws of today’s magnitude have not happened since the New Deal under President Franklin D. Roosevelt in the 1930s? After just two years of the Bi-Partisan Infrastructure Law (BIL), funding for states in the SECRC’s jurisdiction saw:

- Alabama: \$3.2 billion and 207 projects
- Georgia: \$5.3 billion and 286 projects
- North Carolina: \$4.9 billion and 253 projects
- South Carolina: \$2.6 billion and 160 projects
- Tennessee: \$15 billion and 589 projects

The UBC Southern District Infrastructure Committee’s goal is to identify funding pathways and educate state and local officials, facility owners, and our partnering contractors about opportunities for work, thanks to President Biden’s new union-friendly Infrastructure, science, and inflation-reduction laws. The committee also serves as a watchdog, holding project owners accountable for meeting labor requirements attached to the funding they receive from these laws.

Recruitment and retention are crucial if we are to keep up with labor demands by our partner contractors. The SECRC is great at recruiting, and now that initiative is supported by a new, formal retention program EST Jenkins recently launched. Your job as a member is to simply communicate:

- Talk to and support other carpenters or millwrights on the job and keep an eye out for members who may need assistance.
- Volunteer for Local and Council recruitment, retention, and political events.
- Go to Local Union meetings and local borough, township, city, and county council meetings.
- For those of you who completed the UBC Leadership Training, implement and practice your new-found leadership skills by getting active in your Local and Council political activities.

Another retention strategy is implementing improvements that will ensure greater benefits and quality-of-life protections for every member. We are in the process of combining health, defined contribution, and defined benefit funds so that they are truly Stronger Together. I want to be clear that no one is losing any benefits.

What will change is saving approximately \$2 million per year, should the due diligence reports have a favorable outcome for our participants and Funds by eliminating duplicate fees from attorneys, administrators, and other vendors servicing these Funds. That savings goes back into our members’ pockets.

A single defined benefit pension fund, defined contribution fund, and health fund will not only save our members’ money, but we will also improve benefits for our members and their families through economies of scale cost savings. And another perk: Once these mergers are complete, there will be no need to fill out reciprocal forms when working within the Southern District!

Let us work toward achieving our shared goals and building a better future for ourselves, our families, and our communities.

Stronger Together,

Jason B. Engels



UBC Southern District Vice President

Health & Pension Mergers At-A-Glance

Tri-State, Local Union 345, TN/NC: Merger approved by Trustees and sent off to the Pension Benefit Guarantee Corporation for approval with an estimated May merger date.

Southern Carpenters Supplemental Pension Plan: Trustees for the Southern Carpenters Supplemental Pension Plan have agreed to investigate the feasibility and benefits of a merger.

MSCRC Local 318 Pension Plan and Millwrights and Machine Erectors Local Union 1192: Both groups have approved launching a due-diligence study about merging into the Southern District Defined Contribution Fund.

Southeastern Carpenters and Millwrights Pension and Health and Welfare Fund: Trustees have agreed to enter into a due-diligence study

to merge with the Southern District Defined Contribution Fund and Southern District Health and Welfare Fund.

Millwrights Local 1554: The Trustees of Millwrights Local 1554 have agreed to enter into a due-diligence study for a merger into the Southern District Defined Contribution Fund.

Ahora Es El Momento De Aprovechar Nuestra Fuerza Colectiva

Una gran cantidad de trabajo que nunca antes se había acumulado está en marcha o por llegar a nuestra región.

Queridos hermanos y hermanas de la SECR:

Es un placer para mí escribir directamente a su excepcional organización. Gracias a los incansables esfuerzos de EST Jenkins y al personal para crear trabajo para todos los miembros, su estado y perspectiva están directamente en la categoría de “yendo bien y mejorando”.

Una grande cantidad de trabajo que nunca antes se había acumulado está en marcha o por llegar a nuestra región, gracias a una administración de Biden a favor de los sindicatos y sus nuevas leyes. Ganaremos mercado en los centros de datos, las plantas de baterías para vehículos eléctricos y la fabricación de automóviles si podemos mantener a nuestros contratistas asociados con carpinteros e instaladores de maquinaria industrial calificados y a los legisladores responsables de hacer cumplir las nuevas leyes.

Los dirigentes del UBC y del concilio trabajan todos los días para encontrar a los candidatos políticos adecuados que apoyen los problemas de los carpinteros e instaladores de maquinaria industrial que apoyan a las familias de clase media. El próximo ciclo político está en marcha, y es importante que todos se involucren en las actividades de nuestro Sindicato Local, asistiendo a reuniones mensuales y preguntándole a sus Representantes de Negocios qué pueden hacer para apoyar nuestros objetivos comunes.

Necesitaremos ayuda organizando, prospección política, con voluntarios para eventos, tutoría de nuevos miembros y el reclutamiento de aprendices. Nos vamos a necesitar todos para que logremos éxito. Cada miembro de nuestro equipo es importante.

Su programa político, dirigido por el director político Brett Hulme, continúa haciendo que la legislación crucial se presente principalmente a los legisladores republicanos. Es un trineo difícil, pero con la ayuda de voluntarios “Carpinteros Informados”, hemos visto leyes favorables a los sindicatos aprobadas en Georgia y el apoyo de los legisladores contra el fraude fiscal en Tennessee.

Un desarrollo prometedor es la orden ejecutiva del presidente Biden que favorece el uso de PLA en ciertos proyectos de construcción federales. Los PLA son acuerdos de negociación colectiva entre los sindicatos de la construcción y los contratistas que determinan los salarios, las condiciones de empleo y los procesos de resolución de conflictos. Podemos tener un impacto en 2024 manteniendo a los legisladores al tanto de los beneficios de los PLA y de aquellas leyes que contienen

requisitos de aprendizaje en los empleos públicos.

La Ley de Reducción de la Inflación, que financia una serie de proyectos de energía limpia, ofrece 270 millones de dólares en beneficios fiscales a las empresas que garanticen que se paguen a los trabajadores los salarios prevalecientes de la Ley Davis-Bacon y que se utilicen aprendices registrados.

Gracias a la Ley CHIPS y Ciencia, se destinan unos 280 millones de dólares a la investigación de semiconductores y a la construcción y ampliación de plantas de semiconductores. Las empresas que busquen financiamiento a través de la Ley CHIPS y Ciencia deberán presentar planes de desarrollo de la fuerza laboral para los trabajadores que construirán sus instalaciones y las operarán.

¿Sabía usted que las leyes de construcción favorables a los sindicatos de la magnitud actual, no han existido desde el New Deal bajo el presidente Franklin D. Roosevelt en la década de 1930? Después de solo dos años de la Ley de Infraestructura Bipartidista (BIL), el financiamiento para los estados en la jurisdicción de la SECR vio:

- Alabama: 3.2 millones de dólares y 207 proyectos
- Georgia: 5.3 millones de dólares y 286 proyectos
- Carolina del Norte: 4.9 millones de dólares y 253 proyectos
- Carolina del Sur: 2.6 millones de dólares y 160 proyectos
- Tennessee: 15 millones de dólares y 589 proyectos

El objetivo del Comité de Infraestructura del Distrito Sur de la UBC es identificar vías de financiación y educar a los funcionarios estatales y locales, a los propietarios de las instalaciones y a nuestros contratistas asociados sobre las oportunidades de trabajo, gracias a las nuevas leyes de Infraestructura, ciencia y reducción de la inflación favorables a los sindicatos del presidente Biden. El comité también sirve como observador de actividades, responsabilizando a los propietarios de proyectos por cumplir con los requisitos laborales adjuntos a los fondos que reciben de estas leyes.

El reclutamiento y la retención son cruciales si queremos mantenernos al día con las demandas laborales de nuestros contratistas. La SECR es excelente en el reclutamiento, y ahora esa iniciativa está respaldada por un nuevo programa formal de retención que EST Jenkins lanzó recientemente. Su trabajo como miembro es simplemente comunicarse:

- Hable y apoye a otros carpinteros o instaladores de maquinaria industrial en el trabajo y esté atento a los miembros que puedan necesitar ayuda.
- Póngase de voluntario para ayudar en reclutamiento, retención y eventos políticos locales y del Concejo.
- Asista a las reuniones del Local y a las reuniones de los consejos locales de distritos, municipios, ciudades y condados.
- Los que completaron el Entrenamiento de Liderazgo de UBC, implementen y practiquen sus nuevas habilidades de liderazgo participando activamente en sus actividades políticas locales y del Concejo.

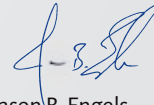
Otra estrategia de retención es implementar mejoras que garanticen mayores beneficios y protecciones de calidad de vida para todos los miembros. Estamos en el proceso de combinar los fondos de salud, contribución definida y de beneficios definidos para que sean verdaderamente más fuertes juntos. Quiero dejar claro que nadie está perdiendo ningún beneficio.

Lo que cambiará es ahorrar aproximadamente \$2 millones por año, en caso de que los informes de diligencia debida tengan un resultado favorable para nuestros participantes y Fondos, al eliminar los honorarios duplicados de abogados, administradores y otros proveedores que prestan servicios a estos Fondos. Esos ahorros regresan a los bolsillos de nuestros miembros.

Un solo fondo de pensiones de beneficios definidos, un fondo de contribución definida y un fondo de salud no solo ahorrará dinero a nuestros miembros, sino que también mejoraremos los beneficios para nuestros miembros y sus familias a través de economías de escala en ahorros de costos. Y otra ventaja: Cuando se completen estas fusiones, ¡no habrá necesidad de completar formularios recíprocos cuando se trabaje dentro del Distrito Sur!

Trabajemos para lograr nuestras metas compartidas y construir un futuro mejor para todos nosotros, nuestras familias y nuestras comunidades.

Juntos Somos Más Fuertes,



Jason B. Engels

Vicepresidente del Distrito Sur de la UBC



Fusiones de Salud y Pensiones de un vistazo

Tri-State, Local 345 de la unión, TN/NC: Fusión aprobada por los fideicomisarios y enviada a la Corporación de Garantía de Beneficios de Pensión para su aprobación con una fecha estimada de fusión en mayo.

Plan de Pensión Suplementaria de Carpinteros del Sur: Los fideicomisarios del Plan de Pensión Suplementaria de Carpinteros del Sur han

acordado investigar la viabilidad y los beneficios de una fusión.

Plan de Pensiones MSCRC Local 318 y Sindicato Local 1192 de instaladores de maquinaria industriales y los de las Máquinas Formadoras: Ambos grupos han aprobado el lanzamiento de un estudio de diligencia debida sobre la fusión en el Fondo de Contribución Definida del Distrito Sur.

Fondo de Pensiones y Salud y Bienestar de los Carpinteros e instaladores de maquinaria

industriales del Sureste: Los fideicomisarios han acordado entrar en un estudio de diligencia debida para fusionarse con el Fondo de Contribución Definida del Distrito Sur y el Fondo de Salud y Bienestar del Distrito Sur.

Local 1554 de constructores de molinos: Los fideicomisarios del Local 1554 de instaladores de maquinaria industriales han acordado entrar en un estudio de diligencia debida para una fusión con el Fondo de Contribución Definida del Distrito Sur.

SECRC POLITICS: ADVOCATING FOR WORKERS' RIGHTS



The SECRC is actively involved in politics on the federal, state, and local levels in a strong, unified voice. We practice “Carpenter Politics,” an inclusive and non-partisan effort to support candidates who support the laws, programs, and fair trade initiatives that benefit working families. SECRC political volunteers interview candidates, attend public meetings, and work with the officials they helped elect. Get involved! We need every member’s voice to be heard in our halls of government!



Lobby Days Places Members in Front of Legislators to Fight for Worker’s Rights

We accomplished two full-capacity groups of energetic and focused members who volunteered for our annual Georgia Lobby Days in February and March 2024! SECRC carpenters and millwrights traveled the halls of the Georgia Capitol in February and March to meet, one-on-one, with lawmakers from their own neighborhoods. Their efforts included rallying support for enforcement of Tax Fraud Law HB389—a bi-partisan law that the Georgia Legislature approved in 2022. HB389 was a 10-year effort of the SECRC, and events such as these lobby days played a key role in getting this law passed.



Click or scan this QR code to learn more about the historic HB389 Tax Fraud Law



The Georgia House Democratic Caucus wore red during Lobby Days in solidarity with the SECRC’s efforts



Are You Informed?

Did you know that the SECRC’s InformedCarpenter.com is a website dedicated solely to providing information to members regarding politics and Council political action initiatives? “We want to give members every tool possible so they can educate themselves on issues and make informed choices at the ballot box for federal, state, and local races,” said SECRC Political Director Brett Hulme. Explore this excellent resource. Click or snap this QR code:





SECRC POLITICS: ADVOCATING FOR WORKERS' RIGHTS



Volunteer Incentive Program Makes an Impact in 2023 and is Renewed for 2024

The Volunteer Incentive Program, launched in 2023, was a resounding success and has been renewed for 2024! The VIP program tracks and rewards members who volunteer for any external Local Union activity. The more you volunteer, the more rewards you collect!

- Volunteer for 1 activity - get a "Beware" t-shirt**
- Volunteer for 3 activities - get a \$100 gift card**
- Volunteer for 5 activities - get a \$250 gift card**

A qualifying activity is a political, organizing, recruitment, retention, or community project that is approved by the home Local. A member must be in good standing to qualify. Staff members are not eligible.

In 2023, more than 150 members participated and helped us move Local Union and political initiatives forward across the Council's five states! We awarded t-shirts to 139 members, 11 received a \$100 gift card, and 1 member, Kim Hall from Local 74 in Chattanooga, received a \$250 gift card. Keep up the great work!

Memphis District Attorney Announces a Partnership with Local 345 to Fight Tax Fraud

Shelby County District Attorney Steve Mulroy, who oversees the Memphis, TN area, announced a partnership with the SECRC and its Memphis Local Union 345 to fight tax fraud. DA Mulroy said the partnership is meant to specifically combat wage theft and worker exploitation by stopping intentional misclassification of workers as independent contractors.

"I consider this a significant issue that really hadn't been given enough attention," Mulroy said.

Mulroy's office is beefing up his economic crimes unit, which will be the arm of the DA's office that

works with Local Union 345 to battle tax fraud. The DA also consulted with national experts in this area of the law. Mulroy added that while violent crime is always his office's top priority, "we aren't going to stand idly by and ignore situations where we are presented evidence of worker misclassification," he said.

"Ensuring that workers get a fair wage for a fair day's work is not only a just thing, in and of itself, but it helps with economic development, and it helps with crime. People who are able to earn a living wage are less tempted to use illegal means to make ends meet," Mulroy said.



Georgia's U.S. Senator Reverend Raphael Warnock Visits the Savannah Education Center, Holds Labor Leader Roundtable

It was a great day in Savannah when U.S. Senator Rev. Raphael Warnock visited the Southeastern Savannah Carpenter and Millwright Education Center!

The Senator completed a tour led by SECRC staff, spoke with apprentices such as Irene Lopez-Jimenez and Romaine Axon, and learned about the broad scope of work union carpenters and millwrights perform throughout the region. He also noticed and spoke positively about the cross-section of diversity represented in the Savannah apprenticeship program.

After the tour, the Senator met with the Savannah Regional Central Labor Council in a roundtable discussion. Rev. Warnock talked with 17 union labor leaders and promised to address their concerns, suggestions, and comments. This is the second consecutive year that a local union from the SECRC has hosted a union labor roundtable with Senator Warnock. The first event was held at the Augusta Carpenters and Millwrights Education Center.

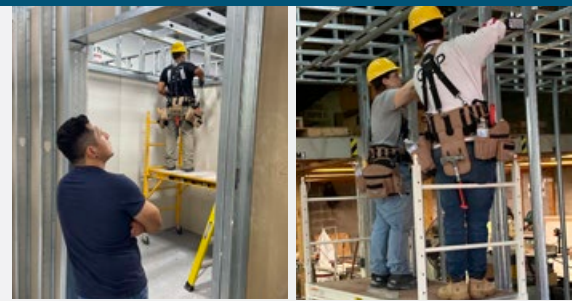


U.S. Senator Raphael Warnock Message to the SECRC

Hear directly from U.S. Senator Warnock in a message to Council Delegates following his visit to the Savannah Training Center. Click or scan the QR code.



SECRC TRAINING: KEEPING MEMBERS AT THE TOP OF THEIR TRADE



Interior Systems Bootcamps Create In-Demand, Skilled Mechanics

A workforce development program gets people to work quickly with the skills they need for a career as a professional carpenter. The Southeastern Carpenter's Interior Systems Bootcamp series is an intensive pre-apprenticeship training program that trains participants 10 hours a day, four days a week, for four weeks.

If they achieve perfect attendance and master the skills via testing, they earn second-year apprentice designation. All graduates receive a starter kit of tools for interior systems work. Pre-Apprentices train in OSHA 10, measuring, material handling,

correct fastening procedures, building muscle memory of screw placement and depth, correct cutting procedures for sheetrock and metal studs/track, wall layout, wall construction, aerial lift, and other pertinent building skills.

The program is also a big hit with contractors, who are encouraged to observe training. To date, contractors have hired nearly every student who has graduated from the program. Oak Ridge, TN held the first Boot Camp in 2021, where 15 men and women registered, graduated, and were hired into good-paying jobs immediately after training concluded.

Since then, the series has expanded to Nashville, Atlanta, and Memphis with consistently the same outcomes. By the end of 2023, 152 started, 140 finished, and 135 were offered jobs immediately upon graduation. The Memphis session is unique in that it included six females, all of whom graduated and joined our Sisters-in-the-Brotherhood program to receive peer mentoring and career ladder guidance. Atlanta already hosted a Camp in 2024 and has two more scheduled this year.

New Training Facility Outside Nashville Caters to Industry Needs



A new Tennessee Training Center, located in LaVergne, just outside of Nashville, is up and running! The \$5 million carpenter and millwright facility is a 25,000 square-foot structure on four acres of land along Veterans Memorial Parkway, near U.S. Highway 41.

“Our vision is to prepare a local workforce of construction industry professionals with the skills needed to enable these men and women to secure an excellent quality of life for themselves and their families,” said Rickey Moore, Director of the Mid-South Carpenters Regional Council Training Trust Fund. “This facility has the potential to provide more jobs for Nashville-area residents and build long-term residency into the community.”

The facility will cater to what's needed on job sites around the region. For example:

- Scaffold training prepares carpenters for work in nuclear power plants.
- Millwrights use two mechatronics/robot stations to train for automotive plant projects.
- Carpenters use mockups to improve skills in metal stud framing, drywall, doors and hardware, flooring, and heavy form/concrete.
- Millwright training includes compressors and pumps, conveyors, gas and steam turbines, machinery alignment, and welding.
- Safety training includes OSHA 10 and 30, confined space, fall protection, hazard communication, and AED/First Aid.

- Soft-skill training is also offered in leadership, jobsite communication, and Human Performance.

Curriculum and programming at the La Vergne Training Center benefit from resources provided by a \$250 million annual training program of the United Brotherhood of Carpenters. As a result, members get the best technological, skills-based training for all aspects of the carpentry and millwright trades. All equipment and instruction will be closely regulated and monitored by the US Department of Labor and will abide by all OSHA standards. The LaVergne training program is funded with private money from contractors who employ those who train at the Center, meaning all of this is at no cost to the taxpayer.

SECRC TRAINING: KEEPING MEMBERS AT THE TOP OF THEIR TRADE



Atlanta and Nashville Carpenters Take Top Drywall Olympics Honors

Journeyman carpenters Carlos Alvarez and Fabian Pinto are the best of six interior systems mechanics - representing Local Unions from Atlanta, Nashville, and Augusta – who went head-to-head at the Atlanta Training Center in a Drywall Olympics Regional Competition! Competitors completed a timed installation process of 65 feet of drywall over metal studs while navigating piping and corners.

Congratulations to the first-place winner Carlos Alvarez of Atlanta Local 225, an employee of O'Neil Scoggins Commercial Interiors. Fabian Pinto of Nashville Local 223, an employee of Valley Interiors, earned second place. Third place went to Joel Espinoza, Local 225, who works for Anning-Johnson. Fourth place went to Eric Batista, Local 223, who works for Valley Interiors. Fifth place finisher was

Carlos Perez, Local 225, who works for Anning-Johnson. The sixth-place finisher was Mikey Koster from Augusta Local 283, who works for DN Tanks.

Alvarez and Pinto then represented the SECRC at the Southern District finals, where Carlos prevailed again. The two were matched against brothers from the Florida and Central South Regional Councils. Carlos then did a great job representing the Southern District at the national finals in Las Vegas.

Many thanks to the Southeastern Carpenters Training Trust Fund for coordinating and presenting the competition, led by Director Mark Brown, Atlanta Training Coordinator Anthony Valdez, and Atlanta carpenter instructor Rolando Salinas. Staff from the Mid-South Carpenters Training Trust Fund and the SECRC also assisted.



First place winner, Local 225's Carlos Alvarez



Runner-Up, Local 223's Fabian Pinto



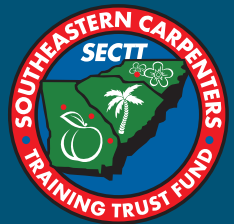
Atlanta Training Centers Emerges Bigger and Better After Vandalism Attack

In addition to training hundreds of carpenters, the Atlanta Training Center hosted three large events for the SECRC in 2023: The Council's and then the UBC Southern District's Drywall Olympics, and the Sisters in the Brotherhood Conference. Its ability to do so is a real-life "Phoenix Rising" story, after the facility sustained heavy vandalism damages, including fire and flooding, on Thanksgiving Eve, 2022.

More than \$200,000 of upgrades and repairs were needed, including replacement of all decking. SECTT leadership took the opportunity to increase

the facility's offerings. Improvements include a new two-story metal frame prop with 2,000 square feet of training space specifically for learning metal framing, drywall hanging, and acoustical ceilings. A new trim shop, and updated classrooms that host new classes in heavy timber frame, welding booths, and cleanroom construction were also established.

Not only did training continue throughout the rebuild, but instructors used the opportunity to teach apprentices to hang drywall, install chair rails and crown molding, fix door frames, build the training props, and install the decking.



Stay Ready. Stay Trained.

We offer a big shout-out to the many men and women who work hard to make the apprenticeship and journeyman skill-enhancement training programs throughout our Council an outstanding service. Visit their websites and see what we're talking about:

Southeastern Carpenters Training Trust Fund is at SECTT.net

Click or snap QR code:



Mid-South Training Trust Fund is at MSCRCTTF.org

Click or snap QR code:





Carpenter and Millwright Sisters Team for Productive, Informative Conference

Dozens of female carpenters and millwrights across the Council teamed up in Atlanta for the 2023 SECRC Sisters-in-the-Brotherhood Conference, a 24-hour event that included professional and personal development, networking, and fellowship.

The kickoff reception launched the theme of “Stronger Together” and featured a visit by U.S. Congresswoman Nikema Williams (GA-O5) and her family. The Congresswoman offered an inspirational message about the importance of strong women in the workforce and congratulated attendees on their diligence to succeed in their careers.

UBC Southern District Vice President Jason Engels began the following day by pledging the UBC’s continued support of the SECRC SIB program. The UBC International Training Fund’s Outreach and Retention Coordinator, Amber McCoy, addressed participants via video message that was powerful and inspiring and set the tone for the rest of the Conference (Watch the video here by clicking this QR code:



A favorite of the many Conference activities was “Building a Constructive Work Culture,” led by Southeastern Carpenters Training Trust Director Mark Brown. In preparation for this session, attendees completed a comprehensive self-assessment survey. Director Brown showed participants how to interpret results and apply their traits on the job site.

Director Brown also led a session on coaching and mentoring, which prompted another hands-on activity in the training center, where millwrights were placed on carpenter mockups and carpenters were placed at millwright stations. The cross-training enabled the women to learn new skills and observe how their mentors/trainers delivered the lessons.

To conclude the conference, UBC SIB Representative Shanta Prude reviewed national SIB objectives.

Congratulations to three SIBs named as regional chairwomen – Local 283’s Jessica Tollison for Georgia and North Carolina, Local 74’s Kim Hall

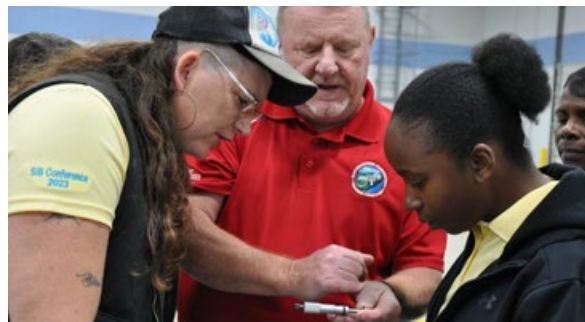
for Tennessee, and Local 318’s Michelle Taylor for Alabama. Each will work with the Locals within their areas to help advance Local SIB programs.

“We couldn’t be happier with the engagement of the attendees throughout this conference. These ladies are clearly motivated and are already displaying carpenter-millwright teamwork with the goal of being ‘Stronger Together,’” said SECRC EST Tom Jenkins.

Here’s a photo album of the event:



Learn more at <https://www.southeasterncarpenters.org/sisters-in-the-brotherhood/>





SISTERS-IN-THE-BROTHERHOOD BRING “STRONGER TOGETHER” TO LIFE

SECRC Names First-Ever Sisters-In-the-Brotherhood Director

The SECRC is proud to announce the hiring of millwright sister Je Ann Will as the Council’s first-ever Sisters-in-the-Brotherhood Director! Je Ann, a member of Local 1263, is also a member of the Council Representative staff. Her SIB experience centers on her time with the Southern States Millwright Regional Council, where she held key committee roles.

“Her mix of experience and enthusiasm is exactly the right combination to bring our Sisters program to a higher level,” said SECRC EST Tom Jenkins. “I anticipate a lot of great things from her.”

Je Ann was chosen for this role from a talented field of eight carpenter and millwright female applicants. Her primary goal is

to travel to all 13 Local Unions to establish and/or fortify the SIB programs in each area. She replaces Brett Hulme, the Council’s Political and Communications Director, who handled SIB Director duties for many years, and grew the program from just a handful of participants to its current status as a force within the SECRC.

“Brett did an outstanding job. We are thankful to him for his efforts and diligence to grow the SIB program,” EST Jenkins said.

Je Ann is already on the road meeting members throughout the Council. She can be reached at JWill@secarpenters.org, or 706-945-3132. Her office is based at the Local 283 offices in Augusta, Georgia.



SIB Spotlight: Simone Kindred Finds Niche as a Millwright and Union Leader

Some people view small stature as a disadvantage for a millwright, but Simone Kindred has turned it into a specialty. Mechanical engineers often call upon the Local 1192 member to take critical measurements inside generators. In some plants, it’s required to have somebody small because of the way the generator is made.

Simone plays an outsized role within the UBC, too. She is the first woman and the first person of color to serve as vice president and then as president of Millwright Local 1192. She is also a delegate to the SECRC.

Local 1192 Business Representative Jeff Smith said Simone has a great attitude, and being around her is uplifting. “She takes pride in being a certified welder and an all-around good millwright and is also dedicated to her Union,” he said, adding that it’s common for her to drive hundreds of miles for a meeting and then turn around and go back to the job.

Just a couple years after reaching journeyman status, she was surprised in 2021 when she was nominated to be her Local 1192 vice president. After someone told her she would never win, she thought: “Well, I’m going to put my all into this.” She ran a Facebook campaign, and many apprentices turned out to vote for her. She attributes that enthusiasm to her work as a foreman at the Mazda Toyota Manufacturing plant in Huntsville, Alabama. She looked out for apprentices and kept them engaged. “They said, ‘We’ve got to support Simone because she supported us.’”

Today, Simone mentors apprentices whenever possible, offering advice such as: “People will remember your first two years. You must get yourself out there and show you’re willing to do what’s asked of you.”

When women get discouraged on job sites, project managers usually refer them to Simone. Her advice boils down to: “Ask questions. Make it known that you’re interested and not just out for a paycheck.”

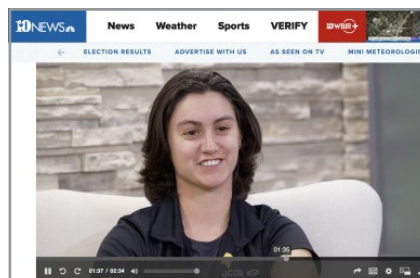
Seeing the need for encouragement and the difference she could make drew Simone to the SIB program. She represented Local 1192 at the 2023 SECRC SIB Conference and attended the 2022 Tradeswomen Build Nations Conference. “The SIB Committee is very important to me because I want to help create a bridge by letting other women know we’re here to make each other better,” Simone said. “When you do that, you open a whole other door.”



Simone (center) leads a team activity at the SECRC SIB Conference

SIBS IN ACTION

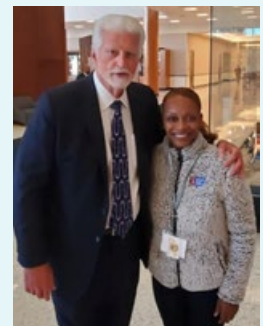
Chattanooga Local 74’s Kim Hall is a consistent asset in representing the SECRC at several High School Career Days throughout Tennessee



Local 50 Sister Featured by Her Employer in Local TV News Feature

A big shout-out to Local 50 Sister Maddy Patrone for being featured by her employer, UCOR, as part of Women’s History Month! UCOR featured Maddy and two additional female construction professionals in a feature story aired by a Knoxville, TN news station (click the QR code to check it out). This isn’t the first recognition Maddy has received from UCOR. Last year, UCOR featured Maddy in their Workforce Spotlight series on the company’s social pages. Congratulations, Maddy! What a well-deserved recognition!

Atlanta Local 225’s Tammy Tatum meets UBC General President Doug McCarron while at the ITC for her latest leadership training course



TEAMWORK PROVIDES THE FOUNDATION TO SERVE INDUSTRY PARTNERS



Renderings of BlueOval City

Ford's Largest Construction Project in History is Parking in Tennessee and Calling for Thousands of Skilled Carpenters and Millwrights to Make it a Reality

SECRC carpenters and millwrights from across the South are making history every day in Tennessee as they build Ford Motor Company's largest auto-production complex in Ford's history.

More than 3,000 construction workers from a melting pot of union trades are working on the \$5.6 billion project in what is called the Ford BlueOval project.

The massive undertaking—which includes an electric-vehicle-manufacturing facility more than two-thirds of a mile long and a battery plant the size of 109 football fields—has already provided a wealth of work opportunities for SECRC carpenters and millwrights since early 2023. Work is expected to stretch into 2025 and beyond.

The BlueOval City complex will produce electric F-Series pickups and advanced batteries. The 3,600-acre campus will cover nearly 6 square miles and will include a supplier park. Ford also is partnering with SK Innovation to build two battery plants in central Kentucky, in addition to the 3-million-square-foot battery facility at BlueOval City. Another battery plant is possible in Tennessee, as Ford has set aside enough land to build a duplicate to the first battery plant right next door to it.

Ford committed to building BlueOval City with union labor. The complex will be constructed under a project labor agreement administered by the National Maintenance Agreements Policy Committee. While non-union companies can work on the project, they must use union labor and follow the labor agreement.

Ford and general contractor Walbridge broke ground at the greenfield site in March of 2023 and set sights on building the battery plant first, followed by the truck plant. Tennessee officials believe about 33,000 workers will construct BlueOval City when both are completed.

SECRC millwrights will install battery-plant equipment, miles of conveyor equipment in the truck plant, dipping tanks, robots, rigging, and more. SECRC carpenters are involved in virtually every aspect of the project, from setting the foundation to intricate door and hardware.

At its labor peak, BlueOval City will likely require as many millwrights as Local 1554 has members. The same goes for carpenters needed and the current membership of Local 345. Travelers from other parts of the SECRC's jurisdiction and other parts of the country will be needed.

In anticipation of the BlueOval project, both Carpenter Local 345 and Millwright Local 1554 began ramping up recruiting efforts in the greater Memphis area nearly a year in advance of ground-breaking. Business agents now attend all the job fairs and career days they can. In addition to graduating high schoolers, they target employees who work at facilities that are closing. For instance, millwright staff attended a job fair for workers at a Memphis Electrolux plant that was shutting down.

The SECRC is also working with UBC Job Corps, a pre-apprenticeship program operated by the UBC in collaboration with the U.S. Labor Department. UBC Job Corps provides hands-on training to participants, who also receive career-planning advice, medical care, and other services. Graduates can be placed in carpenter and millwright apprenticeships.

Both SECRC carpenters and millwrights are consistently needed for this long-term work. If you are interested, contact Jeremy Tallent for carpenter work (901-642-4986) and William "Gunny" Condon for millwright work (615-626-1793). Also, make sure you have all the certifications, including safety, ready to go.

Learn more about BlueOval City:



Take a look at the BlueOval PLA Agreement



Both SECRC millwrights and carpenters are consistently needed for this long-term work. If you are interested, contact Jeremy Tallent for carpenter work at **901-642-4986** or William "Gunny" Condon for millwright work at **615-626-1793**

...Not Stopping in Tennessee...

In addition to Memphis' BlueOval City, Hyundai Motor Group is investing \$5.54 billion in an electric vehicle and battery manufacturing facility near Savannah, Georgia. It will be Georgia's largest-ever economic development project and Hyundai's first site to focus exclusively on electric vehicles. Startup Rivian Automotive will also be built in Georgia. The company announced in December plans to locate a \$5-billion electric pickup truck plant east of Atlanta.

TEAMWORK PROVIDES THE FOUNDATION TO SERVE INDUSTRY PARTNERS



Carpenters and Millwrights Team Together to Deliver for General Motors

When union carpenters and millwrights team up for a project, the results are guaranteed to be exceptional. That result is no different for General Motors, who committed \$2 billion to renovating its Spring Hill, Tennessee plant to produce more electric vehicles and the batteries that power them.

The Spring Hill manufacturing complex produces GM's flagship SUVs, including the Cadillac and Acadia. Vehicle assembly, metal stamping, engine, and EV battery cell plants combine to make Spring Hill the largest GM facility in North America. More than 4.5 million vehicles have been made since the campus opened in 1990. The complex also includes 700 acres dedicated to farming and 100 acres for wildlife.

Union carpenters contributed to the historic plant's transformation by handling significant interior systems work, including cutting-edge clean room construction. Union millwrights enabled assembly and manufacturing teams to ensure the production equipment was installed and running smoothly.

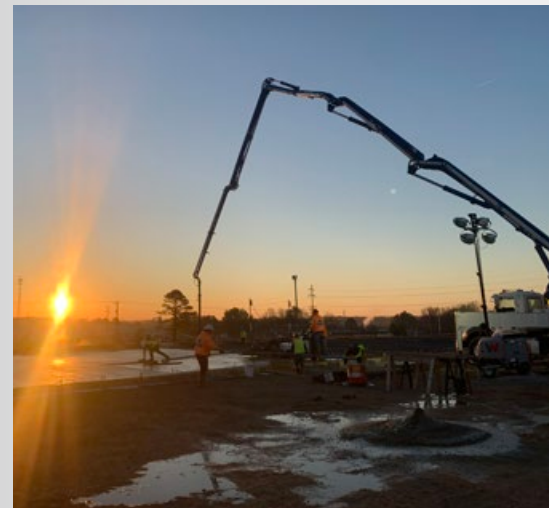
SECRC members from Local 223 and Local 1554 led the way, with manpower help from additional Council Locals and travelers. With GM's goal to stop producing gas-powered vehicles by 2035. SECRC members are at the forefront of the company's EV plans.

The project was monumental for SECRC members, who can tell their kids and grandkids that they were a part of building GM's new fully electric SUV. This project also spurred growth in membership and work hours while giving members the opportunity to work at home.

"Days at the Spring Hill plant were always interesting," said Local 1554 member and general foreman Jon Staton. He managed a crew of millwrights, ironworkers, and operating engineers, providing overall guidance and planning for the installation of the equipment.

Challenges were inevitable, and Staton said a key hurdle was correcting manufacturing flaws and shipping damage from the equipment's voyage from Korea. Staton's team worked with contractors, translators and engineers to find the best solutions for modifications and repairs.

As work was completed at Spring Hill, carpenters and millwrights were cross-trained to transfer to the Ford BlueOval project just a few hours down the road, outside Memphis. The labor transfer allowed the SECRC to meet manpower demands at BlueOval, retain membership, and present an enticing feature to potential union craftspeople attracted to the carpenters union because of the massive work opportunities the projects present.



Meanwhile, in Alabama...

Alabama members from Local 1209 are working on a \$30 million addition for Craig Construction at Southwire in Florence, Alabama. Southwire is the leading manufacturer of wire and cable used in the transmission and distribution of electricity, delivering power to millions of people around the world. Nearly half of new homes built in the United States contain Southwire products. Shown here are carpenters engaged in a massive construction pour.



Solar Work Keeps Shining

Did you know that by the close of 2023, the SECRC had about 600 members working on four major utility-scale solar farms, accounting for 309,000 work hours? The work is attributed to President Biden's Carbon Neutrality Goal and funding from the Inflation Reduction Act and the Bipartisan Infrastructure Law. The Department of Energy estimates that growth and work opportunities in the solar sector will more than quadruple from what it is today by 2030, largely due to federal investments. That means a ton of work for Southern union carpenters and millwrights!



COUNCIL LEADERS SUCCEED BY BEING STRONGER TOGETHER



SECRC Executive Board Members (front from left) Local 256's Raymond McCullough, Local 345's Jeremy Tallent, Council EST Tom Jenkins, Local 283's Dan Morris, Local 50's Billy McCall, Local 225's Daniel Hicks; (back from left) Local 74's Victor White, Local 318's Jay Schuelly, Local 1263's Robert Strickland, Local 225's Bo Garrett, and Local 74's Rodney Graham

New Executive Board Takes the Reins

The United Brotherhood of Carpenters and Joiners of America chartered the Southeastern Carpenters Regional Council on June 16, 1997. Since then, a steady stream of talented leaders

has steered Council operations and grown the Council into the successful organization that it is today. Current leadership is Executive Secretary-Treasurer Tom Jenkins.

Council President is Dan Morris and Vice President is Jeremy Tallent. Jay Schuelly serves as Conductor and Billy McCall handles Warden duties. The Executive Committee consists of

Victor White, Raymond McCullough, and Daniel Hicks. Trustees are Robert Strickland, Rodney Graham, and Bo Garrett. Thanks for your leadership and well done, brothers!



Local 283's Brian Carter Completes 20 Years of Trustee Service

A big shout-out to Brian Carter, a 33-year union carpenter and member of Augusta Local 283, for his outstanding service to the Council. For the last 20 years, Brian has served as a Trustee on the Council's Executive Board and, for the last several years, was a presenter at Council meetings to give the Trustees' report to Council delegates. Brian retired from the E-Board recently and was recognized at our January Council meeting for his years of service. Council President and Local 283 brother Dan Morris awarded Brian his appreciation plaque. Thanks, Brian!



SECRC Legendary Leader Brother Meddy Settles Passes Away

We are incredibly sad to report that Brother Meddy Settles passed on February 29, 2024. Meddy was a member of Savannah Local 256 and retired recently as not only Local 256's Business Manager but also Council president.

Meddy was also the heartbeat of the Council over his 40 years of service. We are all better men and women for knowing him. Read a feature article about Meddy by scanning the QR code.



Are you the next SECRC Member Leader?

Help us be Stronger Together – participate in the UBC Leadership program, UBC Journeyperson “300 Hitter” and 3rd Year Apprentice Leadership Training July 18-21, 2024 | UBC International Training Center, Las Vegas, NV
Interested? Contact your Business Manager immediately. Slots are going fast!

Need some first-hand feedback? See which of your brothers and sisters took the initiative to become a member leader, and learn more about the UBC's Leadership Training Program by snapping this QR code: <https://www.southeasterncarpenters.org/jobsite-leaders/>





FROM LEFT: Millwright Local 1192 Business Rep. Jeffrey Smith; Salvation Army Major Karen Lyle, Salvation Army Development Director Renae Dismuke; Southern Company Plant Manager Chris Miller, and Day & Zimmermann Business Development Director Bobby Brantley

Atlanta Training Coordinator & Local 225 Member Helps Advance Literacy Efforts

Here's a shout-out to Anthony Valdez, Coordinator of the Atlanta Training Center and Local 225 member, for being recognized by the Atlanta Family Literacy Program. Anthony coordinated Atlanta apprenticeship classes to build "Little Free Library" stands, which were placed around Clayton County to provide free books to the community. Way to go, Anthony!



SECRC staff, business partners raise funds for Angel Tree Program

Local 1192 Millwright Business Representative Jeff Smith and employees of SECRC partnering organizations were on the winning team at a charity clay shoot that helped raise \$58,000 for the Salvation Army Angel Tree Program. SECRC partnering contractors from across the Southeast attended Southern Company's 12th Annual Charity Clay Shoot at Selwood Farm in Alpine, Alabama. Event proceeds provided clothing and tools to children in need. Way to go, Jeff!

Tennessee Apprentices Step-Up in Community Service Project

A great group of Local 74 third-year apprentices stepped up recently to use their skills for the service of others. They spent a Saturday recently building a handicapped-accessible ramp for an elderly lady in Hixson, Tennessee.

"Everyone fell right in and started working and did an excellent job on the ramp," said Rodney Graham, Business Manager of Local 74. "The Local's leadership thanks each of them for a job well done and for giving back to the community."

Congratulations to Jerry Harris, Julian Serrato, Duane Rough III, Caden Tripp, Zach Legate, and Carolina Salazar!



Never Forget: We honor our fallen brothers and sisters. Please remember them by clicking the code:





Main Council Office
3710 Executive Center Dr., STE-A
Augusta, GA 30907
Phone: 706-854-8777

Satellite Council Office
2544 Elm Hill Pike
Nashville, TN 37214
Phone: 615-884-4484

Visit our website at SoutheasternCarpenters.org

Stay up to date on council activities via social media,
[@secarpenters](https://twitter.com/secarpenters)



IT TAKES ALL OF US

The entire country is looking for new construction workers. To keep our partner contractors staffed with excellent manpower, we need a pipeline of apprentices and non-represented existing carpenters to join us. It takes all of us. If you know of someone who would be a good addition to the SECRC, direct them to NailMyCareer.com! Check it out for yourself:



KNOW WHERE TO GO

The SECRC website is your home base for getting the most out of your union membership. The Member Resource section lists reciprocity forms, job postings, Mix 20/20 information, insurance and retirement resources, the Council scholarship information, online dues payments, and more. Visit SoutheasternCarpenters.org. Click or scan the QR code to check it out.



Your Life Matters. We Can Help.

These are tough times, and all of us are under pressure. The SECRC wants to help. We've set up an Employee Assistance Program in partnership with a group called Empathia to address matters of a personal nature. These may include financial concerns, drug or alcohol abuse, relationship issues or even questions about maintaining your wellness. The LifeMatters program is now available 24 hours a day, every day of the year. It's also available for your family. Call 1-800-634-6433.

LifeMatters®

Available 24/7/365

1-800-634-6433

mylifematters.com