

**WE GOT
YOUR**



**DEPLOY YOUR
CAREER AS A
★ FLORIDA ★
CARPENTER**

You put yourself on the line for your country. Now that you're back in civilian life, the Florida carpenters "Got Your 6" with a career that's a perfect fit with your military skills and experience.

Right now, there's a huge shortage of skilled construction workers—people who don't hide from a challenge, who are disciplined, and who know the importance of working safely. There's money and careers to be made.

As a military vet, you're in a great position to take advantage of this manpower shortage. Now all you need is a partner, to...

...give you the right training
...introduce you to the right connections
...set you up with great pay and a full slate of benefits
...keep you in control of your own career

That partner is the Florida Carpenters Regional Council.

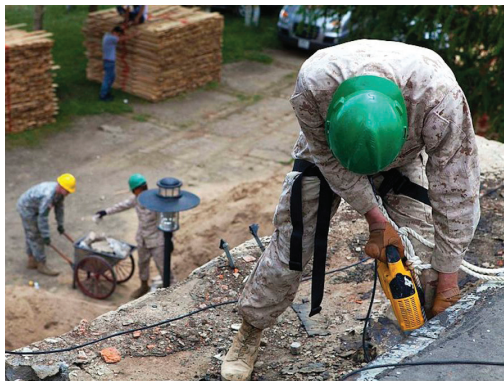
Florida Carpenters are fiercely loyal to each other. We support and protect our brothers and sisters across our unique four-state group, our officers lead by example, and we don't stop until our members get the best jobs in the region.

We represent thousands of professional carpenters with expert skills that are needed in industrial construction such as scaffolding, concrete and heavy form, and pile driving, as well as interior systems and flooring.

As a member of the United States armed services, if your tour-of-duty is coming to an end, or if you're already home, there's never been a better time to use your M.O.S. skills in a career that respects and values your experience.

Whether your M.O.S. includes military technology, combat engineering, or other divisions,

we'll help you get to work quickly with an apprenticeship that's respected throughout the industry, placing your career on the right path with a team of brothers and sisters who have the same discipline and work-ethic as you.





During your apprenticeship, you'll earn a fair wage right from the start, and receive FREE training, meaning no school loans to pay back. Ever.

Even if you're still deployed, talk with us now so we can prepare you to enter the workforce with a rewarding career with skills that are in high demand.

Take control of your future. Join the Central South Carpenters—it's a different band of brothers and sisters, but it's the same, "we got your 6" culture.



Here's the 411...

What are the hours?

Carpenters work 8-hour shifts, but working overtime and splitting shifts may be needed at times.

What are the working conditions?

Working conditions aren't always pretty and they may be inside or outside, clean or dirty, wet or dry, or hot or cold. It's a physical job. Lifting, pushing, pulling, and bending is common. Hardhats, safety glasses, durable clothing, and safety shoes are the typical items worn on a job site.

How's the Pay?

You're usually paid by the hour and as members of the carpenters union, you'll get overtime that is negotiated in your collective bargaining agreement for work done beyond eight hours. From the first day of your apprenticeship, you earn a good wage and start earning benefits. You also get regular raises, usually every six months, until you reach the full journeyman scale at the end of the apprenticeship program. And, there's a lot of room for advancement in this trade.

- **Earn while you learn**—apprentices start earning a good wage from the first hour worked
- **No school loans or tuition to pay back**—no strings attached
- **Pay raises**—progress through the program and earn more and more and more money
- **Benefits**—health and retirement benefits start now, for you and your family
- **Advancement opportunities**—formal, free training for foremen, general foremen, superintendent, and project manager

What about job security?

You'll work for a union contractor, under the protection of a union contract, which establishes the wages, benefits and working conditions for that job. This ensures that you are paid a fair wage for the work you do.



You're not alone in building your career. We will build it right alongside you.



What is an apprentice?

An apprentice is a person in the process of becoming a skilled carpenter via training and experience. Apprentices study in the classroom at a local training center and on actual job sites under the guidance of a skilled veteran, called a "journeyman." Usually, an apprenticeship takes four years to complete.

But...experience gained in the service is considered when slotting you as a first, second, or third-year apprentice. Your military life will help you get back into the workforce faster.

How do I get started?

Your first step is entering an apprenticeship program. Scan this QR code to see where our nearest training center is to your home address, and then give them a call.



Visit this web site: www.flcrc.org/Join.xml

Call: 305-557-6100

Email to: FloridaCarpenters@flcrc.org

Recognition as a pro. Great pay and benefits. No job search. Captain of your own destiny. A brotherhood.

We Got Your 6. Join Us.

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